



SALARY SCHEDULE

Effective February 1, 2025

Class Title	Tier	Range	Hourly Salary Range Steps					Monthly Salary Range Steps					Annual Salary Range Steps				
			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Accounting Technician	H	29	31.44	33.01	34.66	36.39	38.21	5,450	5,722	6,008	6,308	6,623	65,395	68,661	72,093	75,691	79,477
Administrative Specialist	G/C	45	46.67	48.99	51.45	54.02	56.72	8,090	8,492	8,918	9,364	9,832	97,074	101,899	107,016	112,362	117,978
Business Services Coordinator	G/C	42	43.34	45.50	47.79	50.17	52.68	7,512	7,887	8,284	8,696	9,131	90,147	94,640	99,403	104,354	109,574
Chief Financial Officer	E	75	97.89	102.78	107.92	113.33	119.00	16,968	17,815	18,706	19,644	20,627	203,611	213,782	224,474	235,726	247,520
Conservation Coordinator	G/C	44	45.54	47.81	50.20	52.71	55.34	7,894	8,287	8,701	9,136	9,592	94,723	99,445	104,416	109,637	115,107
Customer Service Representative	PT	25	28.49	29.90	31.40	32.98	34.62	4,938	5,183	5,443	5,717	6,001	59,259	62,192	65,312	68,598	72,010
Customer Service Representative I	H	25	28.49	29.90	31.40	32.98	34.62	4,938	5,183	5,443	5,717	6,001	59,259	62,192	65,312	68,598	72,010
Customer Service Representative II	H	29	31.44	33.01	34.66	36.39	38.21	5,450	5,722	6,008	6,308	6,623	65,395	68,661	72,093	75,691	79,477
Customer Service Representative III	H	33	34.70	36.44	38.26	40.16	42.18	6,015	6,316	6,632	6,961	7,311	72,176	75,795	79,581	83,533	87,734
Customer Service Supervisor	P	47	49.02	51.49	54.05	56.75	59.60	8,497	8,925	9,369	9,837	10,331	101,962	107,099	112,424	118,040	123,968
Director of Administrative Services	E	70	86.52	90.85	95.39	100.15	105.17	14,997	15,747	16,534	17,359	18,230	179,962	188,968	198,411	208,312	218,754
Director of Engineering & Operations	E	75	97.89	102.78	107.92	113.33	119.00	16,968	17,815	18,706	19,644	20,627	203,611	213,782	224,474	235,726	247,520
District Clerk	S	56	61.24	64.29	67.50	70.88	74.42	10,615	11,144	11,700	12,286	12,900	127,379	133,723	140,400	147,430	154,794
Facilities & Fleet Supervisor	G/C	49	51.52	54.09	56.79	59.63	62.61	8,930	9,376	9,844	10,336	10,852	107,162	112,507	118,123	124,030	130,229
Facilities Maintenance Worker II	H	33	34.70	36.44	38.26	40.16	42.18	6,015	6,316	6,632	6,961	7,311	72,176	75,795	79,581	83,533	87,734
Field Service Supervisor	G/C	49	51.52	54.09	56.79	59.63	62.61	8,930	9,376	9,844	10,336	10,852	107,162	112,507	118,123	124,030	130,229
Field Service Worker I	H	28	30.67	32.20	33.81	35.50	37.28	5,316	5,581	5,860	6,153	6,462	63,794	66,976	70,325	73,840	77,542
Field Service Worker II	H	32	33.85	35.54	37.32	39.20	41.15	5,867	6,160	6,469	6,795	7,133	70,408	73,923	77,626	81,536	85,592
Field Service Worker III	H	36	37.36	39.24	41.20	43.26	45.42	6,476	6,802	7,141	7,498	7,873	77,709	81,619	85,696	89,981	94,474
Finance Supervisor	P	53	56.86	59.70	62.67	65.82	69.11	9,856	10,348	10,863	11,409	11,979	118,269	124,176	130,354	136,906	143,749
Fleet Maintenance Coordinator	H	40	41.24	43.30	45.48	47.75	50.13	7,148	7,505	7,883	8,277	8,689	85,779	90,064	94,598	99,320	104,270
Fleet Maintenance Worker (PT)	PT	N/A			20.00					3,467					41,600		
General Manager/CEO	E	N/A			153.01					26,523					318,270		
Human Resources Coordinator	G/C	42	43.34	45.50	47.79	50.17	52.68	7,512	7,887	8,284	8,696	9,131	90,147	94,640	99,403	104,354	109,574
Information Technology Analyst	G/C	46	47.84	50.22	52.74	55.37	58.14	8,292	8,705	9,142	9,598	10,078	99,507	104,458	109,699	115,170	120,931
Information Technology Manager	S	61	69.28	72.74	76.38	80.21	84.21	12,009	12,608	13,239	13,903	14,596	144,102	151,299	158,870	166,837	175,157
IT Technician (PT)	PT	N/A			25.00					4,333					52,000		
Meter Technician II	H	32	33.85	35.54	37.32	39.20	41.15	5,867	6,160	6,469	6,795	7,133	70,408	73,923	77,626	81,536	85,592
Network Administrator	P	52	55.48	58.25	61.16	64.21	67.43	9,617	10,097	10,601	11,130	11,688	115,398	121,160	127,213	133,557	140,254
Operations Manager	S	63	72.78	76.43	80.25	84.26	88.46	12,615	13,248	13,910	14,605	15,333	151,382	158,974	166,920	175,261	183,997
Public Affairs/Conservation Manager	S	62	71.01	74.56	78.29	82.20	86.31	12,308	12,924	13,570	14,248	14,960	147,701	155,085	162,843	170,976	179,525

E = Executive Management/At-Will (Exempt)

H = Hourly-EVWDEP Represented (Non-Exempt)

P = Professional/Supervisory (Exempt)

S = Senior Management (Exempt)

G/C = General/Confidential (Non-Exempt)

M = Management (Exempt)

PT = Part-Time



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			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Public Affairs Coordinator	G/C	42	43.34	45.50	47.79	50.17	52.68	7,512	7,887	8,284	8,696	9,131	90,147	94,640	99,403	104,354	109,574
Public Affairs Specialist	G/C	45	46.67	48.99	51.45	54.02	56.72	8,090	8,492	8,918	9,364	9,832	97,074	101,899	107,016	112,362	117,978
Public Affairs Supervisor	P	50	52.79	55.44	58.21	61.12	64.18	9,150	9,610	10,090	10,594	11,125	109,803	115,315	121,077	127,130	133,494
Senior Accountant	G/C	46	47.84	50.22	52.74	55.37	58.14	8,292	8,705	9,142	9,598	10,078	99,507	104,458	109,699	115,170	120,931
Senior Accounting Technician	H	33	34.70	36.44	38.26	40.16	42.18	6,015	6,316	6,632	6,961	7,311	72,176	75,795	79,581	83,533	87,734
Senior Administrative Assistant	G/C	34	35.56	37.34	39.22	41.17	43.23	6,164	6,472	6,798	7,136	7,493	73,965	77,667	81,578	85,634	89,918
Senior Engineer	M	61	69.28	72.74	76.38	80.21	84.21	12,009	12,608	13,239	13,903	14,596	144,102	151,299	158,870	166,837	175,157
Senior Field Service Worker	H	40	41.24	43.30	45.48	47.75	50.13	7,148	7,505	7,883	8,277	8,689	85,779	90,064	94,598	99,320	104,270
Senior Treatment Plant Operator	H	48	50.25	52.76	55.41	58.17	61.09	8,710	9,145	9,604	10,083	10,589	104,520	109,741	115,253	120,994	127,067
Senior Wastewater Treatment Plant Operator	H	48	50.25	52.76	55.41	58.17	61.09	8,710	9,145	9,604	10,083	10,589	104,520	109,741	115,253	120,994	127,067
Senior Water Production Operator	H	45	46.67	48.99	51.45	54.02	56.72	8,090	8,492	8,918	9,364	9,832	97,074	101,899	107,016	112,362	117,978
Storekeeper/Buyer	H	32	33.85	35.54	37.32	39.20	41.15	5,867	6,160	6,469	6,795	7,133	70,408	73,923	77,626	81,536	85,592
Wastewater Treatment Plant Mechanic I	H	36	37.36	39.24	41.20	43.26	45.42	6,476	6,802	7,141	7,498	7,873	77,709	81,619	85,696	89,981	94,474
Wastewater Treatment Plant Mechanic II	H	40	41.24	43.30	45.48	47.75	50.13	7,148	7,505	7,883	8,277	8,689	85,779	90,064	94,598	99,320	104,270
Wastewater Treatment Plant Operator I	H	35	36.46	38.28	40.18	42.20	44.32	6,320	6,635	6,965	7,315	7,682	75,837	79,622	83,574	87,776	92,186
Wastewater Treatment Plant Operator II	H	39	40.25	42.25	44.36	46.58	48.92	6,977	7,323	7,689	8,074	8,480	83,720	87,880	92,269	96,886	101,754
Wastewater Treatment Plant Operator III	H	43	44.42	46.64	48.97	51.42	53.99	7,700	8,084	8,488	8,913	9,358	92,394	97,011	101,858	106,954	112,299
Water Production Operator I	H	35	36.46	38.28	40.18	42.20	44.32	6,320	6,635	6,965	7,315	7,682	75,837	79,622	83,574	87,776	92,186
Water Production Operator II	H	39	40.25	42.25	44.36	46.58	48.92	6,977	7,323	7,689	8,074	8,480	83,720	87,880	92,269	96,886	101,754
Water Production Operator III	H	43	44.42	46.64	48.97	51.42	53.99	7,700	8,084	8,488	8,913	9,358	92,394	97,011	101,858	106,954	112,299
Water Production Supervisor	G/C	53	56.86	59.70	62.67	65.82	69.11	9,856	10,348	10,863	11,409	11,979	118,269	124,176	130,354	136,906	143,749
Water & Wastewater Compliance Supervisor	G/C	49	51.52	54.09	56.79	59.63	62.61	8,930	9,376	9,844	10,336	10,852	107,162	112,507	118,123	124,030	130,229
Water Quality Technician	H	37	38.30	40.22	42.23	44.34	46.56	6,639	6,972	7,320	7,686	8,070	79,664	83,658	87,838	92,227	96,845
Water Quality Worker (PT)	PT	N/A			25.00					4,333					52,000		
Water Reclamation Manager	S	63	72.78	76.43	80.25	84.26	88.46	12,615	13,248	13,910	14,605	15,333	151,382	158,974	166,920	175,261	183,997
Water Reclamation Supervisor	G/C	53	56.86	59.70	62.67	65.82	69.11	9,856	10,348	10,863	11,409	11,979	118,269	124,176	130,354	136,906	143,749

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